In 2016, Fleischer Jacobs Group, Hackett Valine & MacDonald, and Poulos Insurance merged into NFP to help solve your most complex business and individual challenges. With access to thought leadership and competitive pricing through our national network, NFP is Vermont’s premier insurance consultant committed to the well-being of Vermont businesses and families.

EMPLOYEE BENEFITS SOLUTIONS

- Health care plans
- Health & wellness programs
- Group life and disability
- Dental & vision
- Voluntary benefits
- Long-term care
- Flexible spending accounts
- Rx Solutions
- Stop-loss insurance
- Third-party administration
- Health advocacy services
- Employee communications
- Consumer Driven Health Plans (CDHPS)
- Health reimbursement and health savings account (HRA and HSA) administration

VERMONT ROOTS WITH NATIONAL RESOURCES AND EXPERTISE.

EMPLOYEE BENEFITS

Saul Skrocki
saul.skrocki@nfp.com
802-865-5000

RETIREMENT AND EXECUTIVE BENEFITS

John Servin
john.servin@nfp.com
802-657-4222

QUALIFIED RETIREMENT PLANS

- Plan design and governance (401(k), 403(b), 457, SIMPLE, Defined Benefit)
- Provider benchmarking
- Investment advice
- Fund selection and analysis
- Fiduciary commitment
- Group education
- One-on-one meetings

EXECUTIVE BENEFITS PLANS

- Plan design & administration
- Executive bonus plans
- Supplemental executive retirement plans (SERPs)
- Disability income protection solutions
- Nonqualified deferred compensation (409(a) plans)
- Corporate-owned life insurance
- Profit sharing
HR CONSULTING
Susan Graham
susan.graham@nfp.com
802-657-4719

EMPLOYEE BENEFITS SOLUTIONS
- Benefits administration
- HR outsourcing
- HR audits
- Legal compliance
- Employee handbook
- Compensation
- Employee relations
- Payroll, benefits & HR admin systems

COMMERCIAL INSURANCE
Mike Walsh
mike.walsh@nfp.com
802-651-3320

COVERAGE EXPERTISE
- Property & general liability
- Cyber liability
- Management liability
- Business income exposure
- Workers’ compensation
- Machinery and equipment
- Domestic and foreign transit
- Premises operations and product liability
- Auto liability
- Professional liability
- Marine
- Reps and warranties
- Umbrella/excess liability
- Credit insurance
- Claims advocacy
- Loss prevention

PRIVATE CLIENT RESOURCES
Mitch Fleischer
mitch.fleischer@nfp.com

John Servin
john.servin@nfp.com
802-657-4722

ESTATE PLANNING & LIFE INSURANCE
- Life insurance
- Policy valuation
- Disability insurance
- Long-term care insurance
- Buy-sell
- Business planning

WEALTH MANAGEMENT
- Financial planning
- Investment consulting
- Research
- Alternative investment strategies
- Retirement planning
- Wealth accumulation planning

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